

Manaakitanga | Care & Respect

At The Teachers Connections, manaakitanga, the spirit of care, respect and hospitality, is central to everything we do. We believe that everyone in our community deserves to be treated with kindness and dignity. Our Code of Conduct is designed to create a positive, inclusive and safe environment for children, families and educators alike.

Our Expectations

We are respectful

- Treat every member of our community, including children, parents, tutors and staff, with patience, courtesy and understanding.
- Listen actively and respond thoughtfully to others' ideas, questions or concerns.
- Avoid language or behaviour that is offensive, discriminatory or hurtful.

We are supportive

- Offer encouragement to children and peers, helping each person reach their full potential.
- Share helpful resources, advice or tips generously.
- Celebrate achievements, both big and small, and provide constructive feedback when appropriate.

We are inclusive

- Embrace diversity in all its forms, including cultural background, abilities, gender identity and learning styles.
- Ensure everyone feels welcome and valued in all interactions and activities.
- Actively work against bias or exclusion in your words or actions.

To maintain a safe and positive community, any violations of this Code of Conduct may result in:

- Friendly reminders or guidance to correct behaviour
- Formal warnings for repeated or serious offences
- Removal from the community if behaviour poses a risk to others' safety or wellbeing

We believe accountability is an opportunity for growth and will address issues with fairness and transparency.

